

**MONROE CITY, UTAH
ORDINANCE 6 02 2026**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MONROE CITY,
UTAH ENACTING COMPENSATION INCREASES FOR SPECIFIC CITY
OFFICERS**

WHEREAS, THE Utah State Legislature during the 2024 General Session passed S.B. 91; and

WHEREAS, S.B. 91 amended Utah Code Section 10-3-818 regarding City employee salaries; and

WHEREAS, the City of Monroe must now publish public notice and hold a separate public hearing on proposed compensation increases for executive municipal officers before adopting those increases; and

WHEREAS, the Monroe City Council finds that enacting the proposed compensation increases as set forth in this ordinance will comply with Utha Code requirements and will promote the public health, safety, and welfare of the residents of the City of Monroe, Utah.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY
OF MONROE, UTAH, THAT**

SECTION I – ENACTMENT

The attached Exhibit A contains compensation increases for executive municipal officers proposed for inclusion in the City’s Fiscal Year 2027 budget.

SECTION II – AMENDMENT OF CONFLICTING ORDINANCES

If any ordinances, resolutions, policies, or zoning maps of the City of Monroe heretofore adopted are inconsistent herewith they are hereby amended to comply with the provisions hereof. If they cannot be amended to comply with the provisions hereof, they are hereby repealed.

SECTION III – SEVERABILITY

If any section, subsection, sentence, clause, phrase, or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such provision shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.


SECTION IV – EFFECTIVE DATE

This ordinance shall take effect upon its passage by a majority vote of the Monroe City Council and following notice and publication as required by the Utah Code.

Signatures On Next Page

PASSED AND ADOPTED by City Council, this 18th day of June 2026.


JOHNNY PARSONS, Mayor
Monroe City, Utah

Attest:

ALLISON LEAVITT, City Recorder
Monroe City, Utah

(SEAL)



City Council Vote as Recorded:

Councilmember	AYE	NAY	ABSTAIN	ABSENT
JASON BAGLEY	X			
CANDICE BARNEY				X
RYAN JOHNSON	X			
MICHAEL MATHIE	X			
PERRY PAYNE	X			

Exhibit A

Title	Cost-of-Living Adjustment, COLA	Additional Increase	Proposed Total Percentage Increase
Public Works Director	3%		3%
Recorder	3%		3%
Treasurer	3%		3%
Power Foreman	3%		3%
Water Foreman	3%		3%
Parks Foreman	3%		3%
Cemetery Foreman	3%		3%